



Amanda Prewett and Stephanie Quick during one of their sessions at the Haskell County Jail.

## New Partnerships = New Beginnings

The KI BOIS Domestic Violence Program began a partnership with the Haskell County Sheriff's office and Serenity Counseling LPC/LADC Stephanie Quick to provide weekly domestic violence education, resources and outreach to incarcerated individuals within the county jail. The partnership's goal is to help domestic violence victims understand their resources, plan for safety upon release, to promote pathways out of the violence and develop positive coping skills to deal with the effects of the trauma they have experienced. The Sheriff's office is offering this service along with weekly drug and alcohol counseling.

Sheriff Tim Turner said "If the state is not going to help offenders get the education they need to have a successful re-entry into the real world we, along with our partners, will."

In the first two weeks of services, the program has provided education to nine incarcerated women. Resources were provided to connect the women to Tribal reintegration programs, vocational rehabilitation services, and safe shelter and housing upon release. Program Director Amanda Prewett assisted



**Volunteer of the Year** for the Foster Grandparent Program is Lorene Sanders. Ms. Sanders has been a volunteer for over 20 years! (See more photos on page 5 of KI BOIS News)

*Continued on page 2*

July 1st, 2020

## *From the desk of the Executive Director/CEO:*

Effective leadership is the key to success of any agency. KI BOIS Community Action Foundation, Incorporated has been fortunate over the years to have good leadership at both the board of director level and staff level. This is no accident. Leadership is something that has to be continually improved on. I encourage you to continue to develop your leadership skills and continue with your lifelong learning. The following are some facts on leadership that may be helpful to you:

Leadership is the art of **influencing others to create positive change** (transformation) in the **community**.

### *Leaders believe in.....*

- \* service to others
- \* hard work
- \* life-long learning
- \* their ability to succeed

### *Effective leaders.....*

- \* Lead from the future
- \* Communicate a clear vision & purpose
- \* Act with courage and integrity
- \* Empower followers
- \* Persevere with strong passion
- \* Engage conflict and controversy
- \* Hold themselves accountable
- \* Seek to understand before being understood
- \* Respect the dignity of others
- \* Keep commitments

Our KI BOIS Community Action leadership teams in each county work to improve training and inner agency communication for our mid-management staff. KI BOIS Community Action Associate Director/COO Larry Hall, CCAP works with our five KI BOIS Community Action County Office Managers to implement this effort. KI BOIS Project Directors also conduct staff training on their respective programs as needed. KI BOIS Community Action County Office Managers are: Haskell County, Linda Love, CCAP; Latimer County, Claudia Jeffrey; LeFlore County, Kenny Barnhart, CCAP; Pittsburg County, Megan Duff, and Sequoyah County Melissa Lowe. Our goal is to improve customer service to our low-income Community Action clients.

There is a big difference in being a **boss** and being an **effective leader!** Which are you? Let's work together to help people and change lives!

Have a Happy and Safe Summer!

*Carroll Huggins, CCAP  
Executive Director / CEO*



**Carroll Huggins**



Avis Reveille Rains was born July 5<sup>th</sup> to Tyler & Kally Rains. Avis weighed 8 lbs and two ounces and was 21 inches long.

Grandparents are Jep & Tanya Harrison. Tanya is outreach worker in the Sequoyah County office.

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## *New Partnerships = New Beginnings.....* continued from page 1

several individuals with obtaining replacement CDIB cards, connection to case managers to assist with safe re-entry into their communities, referrals to medical/mental health care resources and advocacy with substance abuse treatment providers.

"As many as 94% of some women's prison populations have a history of physical or sexual abuse before being incarcerated and Oklahoma incarcerates more women per capita than any other state. Without the tools and resources being made available to incarcerated women, they will not be able to successfully or safely re-enter our communities," Prewett said.

## Free program to help with teen vaping epidemic

The biggest challenge to Big Tobacco's business model is that its product kills its most successful customers. The solution is hooking new, young users on their deadly products. These strategies have been well-documented in internal tobacco industry documents where children are referred to as "replacement smokers."

Cigarettes are less in vogue for young people, yet, Big Tobacco continues its business strategy to addict them in hopes of gaining a lifelong customer. Big Tobacco continues to peddle addiction with an array of products like vapes, lozenges and snus, all in fruit and candy flavors and packaged with bright, fun colors. As a result, vaping is erasing two decades of success in reducing teen smoking. It is endangering the health of our children and the future workforce.

Building on its success with the Oklahoma Tobacco Helpline, the Oklahoma Tobacco Settlement Endowment Trust launched a new service to help teens. ***My Life, My Quit*** is a free texting/chat program for teens 13-17 who want to quit tobacco in any form – cigarettes, e-cigarettes, vape pods or smokeless tobacco. In Oklahoma, one in six high school students use e-cigarettes. One in four high school students nationally reported using tobacco in past month. The rise of e-cigarettes and vape use among youth has been declared an epidemic by the U.S. surgeon general.

My Life, My Quit is an evidence-based cessation program that offers live text support, webchat and phone coaching specifically for teens.

The program is operated by National Jewish Health, a leading respiratory hospital and the largest nonprofit tobacco quitline provider in the United States. My Life, My Quit combines best practices for youth tobacco cessation adapted to include vaping and new ways to reach a coach using live text messaging or online chat. The program also includes educational materials created with input from both youth and subject matter experts. My Life, My Quit gives youth who want to quit access to resources that can help them live longer, healthier lives.

TSET's goals include lowering Oklahoma's rising numbers in teen tobacco usage. Research shows that the teen quit experience is very different from the adult experience. My Life, My Quit will meet Oklahoma teens on their level and communicate with them via channels in which they are comfortable. Nicotine replacement therapy is not provided to youth. TSET is pleased to introduce this specialized quit service to help our kids live longer, healthier lives. To learn more, visit My Life, My Quit at



### Vaping Safe? Think Again.

**Think that's just water vapor? Here's what e-cig vapors can also carry into your lungs:**

**Solvents, Flavorings, Preservatives, Additives, Formaldehyde, Tiny particles of metals and Liquid Nicotine (If the e-cig contains liquid nicotine, it is highly addictive and can be toxic.)**

[www.mylifemyquit.com](http://www.mylifemyquit.com).

or contact Denice Daniels at KI BOIS Community Action 918-967-3325 for more information.



**TSET**

**TOBACCO SETTLEMENT  
ENDOWMENT TRUST**

### In Loving Memory.....



**Rhonda  
Aumock**

*March 19th, 1960—June 23, 2020*

*Ms. Aumock was the sister of  
Foster Grandparents Coordinator  
Shaunda Noah*



**WE ARE PANDAMIC PREPARED!**

## Certificate of Completion

Awarded to:



**Michael Knapp**

In recognition of completing the COVID-19 Workplace Safety 2020  
Training developed by the Energy Smart Academy:

# ZOOM is the Future....



*Weatherization Director Michael Knapp* is shown hosting his first Oklahoma Weatherization / Housing Advisory Council (OWHAC) Zoom meeting. Community Action Agencies from across the state and various other state agencies were in on the call. Knapp stated, "This was our first of many Zoom meetings due to the current pandemic. Knapp currently serves as OW-HAC President.



This is the new normal for a KIBOIS Community Action staff meeting. These Zoom calls with program directors and staff usually happen every Monday morning at 10:00 a.m. We remain muted until we are called upon or if we have a comment or question we raise our hand to be recognized. It's a good process, very informative and everyone enjoys!

# Foster Grandparents Honored

Five Years.....



Cheryl Ward

Opal Daugherty

Florine Hensley

Patsy Watkins

Janice Bowler

Etta Dyer

.....

## Ten Years.....

## 15 Years.....



Rita Holmes

Lola Saxon

Xylpha Walker

Emma Holmes

Betty Carr

.....

## Twenty Years...

## Thirty Years...



Lelah Cummings

Marie Sellers

Margaret Floyd

# **Coronavirus Safety Tips from Our COO**

KI BOIS Community Action COO Larry Hall states,

- Wash your hands frequently with soap and use hand sanitizer.
- Cover your nose and mouth (facemask) when you are out in the general public.
- Cover all coughs and sneezes in your elbow.
- Practice social distancing- 6 ft. when possible
- Disinfect your workspace regularly
- Monitor your health frequently
- If you are sick stay home and see a doctor if needed.
- Follow state and federal CDC guidelines and directives when required.
- Be aware and take responsibility to learn about COVID-19 and how to protect yourself and your loved ones to the best of your ability.



*Mr. Hall setting an example for his co-workers.*



Also beginning FRIDAY, JULY 17TH, 2020, all customers riding KATS vehicles will be required to wear a MASK or FACE COVERING that completely covers your nose and mouth. Placing your face inside your shirt is not acceptable.

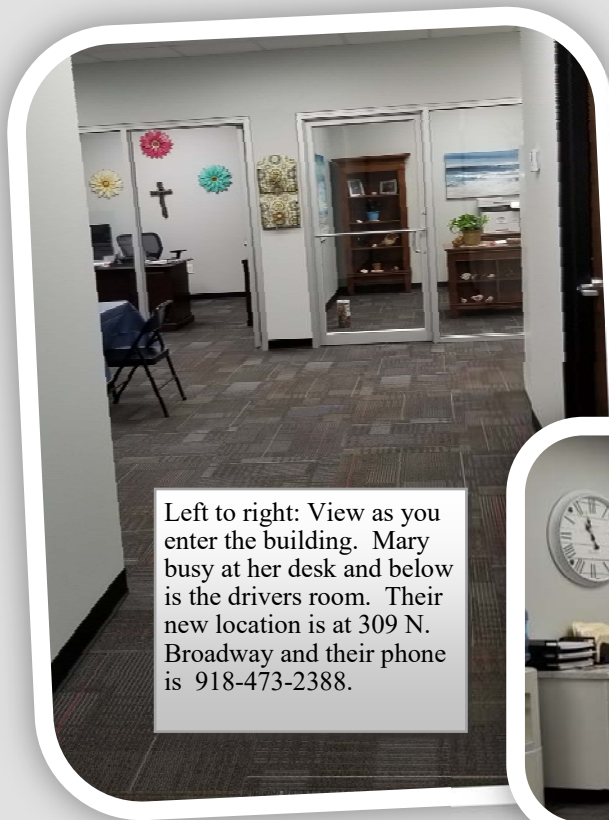


**Hunter and Blake have a lot to do!**

**Just like the photo, Hunter Edwards and Blake Smith are crazy busy.** According to Blake Smith IT Director, “The IT Department will be extremely busy over the next few months. Not only have we relocated from the South Annex to the Central Office, we have also made a lot of purchases. A new sound system was installed in our Balentine and Wann Conference Rooms here at central. In addition central administrative staff will also be getting 20 new computers, 12 laptops, and five Microsoft Surface tablets. The county offices will be getting 12 Microsoft Surfaces tablets and 10 desktop scanners. KATS purchased 21 new computers. SSVF purchased five new computers. Domestic Violence purchased four new computers, four monitors, five Microsoft Surface tablets and three desktop scanners. This totals out to be 50 new computers, 22 Microsoft Surface tablets, 12 laptops, and 13 desktop scanners.

We are also planning on purchasing new TVs for the conference rooms in each county office, except central.

# *KATS Has a New Location in Checotah.....*



Left to right: View as you enter the building. Mary busy at her desk and below is the drivers room. Their new location is at 309 N. Broadway and their phone is 918-473-2388.




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## ***NOTICE: HR NEWS KI BOIS Retirement Plan***

Mutual of America is the new custodial provider of our 403(b) Retirement Plan. Our new Financial Representative is Dan McDonie. Please contact HR at 918.967.3325 or e-mail [joyce.honeycutt@kibois.org](mailto:joyce.honeycutt@kibois.org) if you are interested in enrolling for the first time, or if you would like to visit with Mr. McDonie to discuss your options, going forward, with your existing MetLife Plan.

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## ***KI BOIS Community Action Notice of Job Posting - July 15th, 2020***



### ***KI BOIS SUPPORTIVE SERVICES FOR VETERAN FAMILIES SOUTHEASTERN OK – VETERANS HOUSING FIRST***

**JOB TITLE:** VETERAN PROGRAM CASE MANAGER (Bryan, Choctaw and McCurtain Counties)

**JOB REQUIREMENTS:** Bachelor’s Degree from accredited University required. Preferably in Social Services, Management or Leadership. Case Management experience preferred.

**JOB SUMMARY:** This position will be responsible for providing intake and eligibility screening for the program. Will provide needs assessment, program orientation, case management, maintain liaison with area resources and attend community meetings. Will develop housing stability plans for participants, maintain case files and prepare required data and reports.

*Continued on page 8*

## Notice of Job Posting - Continued from page 7



### **KI BOIS DOMESTIC VIOLENCE SHELTER**

**JOB TITLE:** STAFF AID – PT Schedule: M-F, 4PM-8PM (Stigler)

**JOB REQUIREMENTS:** HS Diploma/GED, valid driver's license required. Applicant should have interest or experience in crisis intervention, ability to listen effectively and assist with problem solving, self-motivated, good communication skills (written and verbal), ability to be supportive of persons in crisis and sensitive to confidential issues. Ability to assist with household upkeep, organization of donations, and children's activities. On-site training provided.

### **KI BOIS COMMUNITY CARE PROGRAM**

**JOB TITLE:** CASE MANAGER – 2 FT 1 (Tulsa Area) 2 (Ponototoc County)

**JOB REQUIREMENTS:** Will provide case management for the Advantage Program. Requires BS in social work or related field with two years of experience in human services. An equivalent combination of education and experience may be substituted. Must be willing/available to complete other program training as required.

### **KI BOIS DEVELOPMENTAL DISABILITIES**

**JOB TITLE:** PROGRAM COORDINATOR – FT (Ardmore)

**JOB REQUIREMENTS:** Bachelor's Degree and one (1) year of experience or six (6) years of experience working with people with disabilities. Program Coordinator must be able to exercise patience, understanding, creativity and flexibility. PC must have supervisory, organizational and excellent communication skills. A valid OK driver's license along with safe and reliable transportation also required. Must be able to complete any required/requested training and able to lift a minimum of 50 lbs.

**JOB TITLE:** HABILITATION TRAINING SPECIALIST - PT/FT (Stigler GROUP HOMES)

**JOB REQUIREMENTS:** Will serve as direct support staff for consumers. Ability to handle sensitive issues while protecting others' welfare. Able to exercise patience, understanding, creativity and flexibility. HS Diploma/GED, valid DL and auto insurance. Must complete Foundation, CPR and First Aid Training (and any other training as required/requested.) Able to lift a minimum of 50 lbs.

**JOB TITLE:** HABILITATION TRAINING SPECIALIST - PT/FT (Stigler, Poteau, McAlester, Ada, Ardmore, Pauls Valley and Sulphur)

**JOB REQUIREMENTS:** Will serve as direct support staff for consumers. Ability to handle sensitive issues while protecting others' welfare. Able to exercise patience, understanding, creativity and flexibility. HS Diploma/GED, valid DL and auto insurance. Must complete Foundation, CPR and First Aid Training (and any other training as required/requested.) Able to lift a minimum of 50 lbs.

**ALL POSITIONS SUBJECT TO CONTINUED PROJECT FUNDING. All positions are open to KI BOIS Community Action Foundation Staff as well as to the public - unless otherwise noted. Deadline for all openings: Until Filled. CURRENT AGENCY EMPLOYEES – please submit a letter of interest, and updated resume (if applicable) to Human Resources. Applications for new hires are available online at [www.kibois.org](http://www.kibois.org), or may be picked up at any KI BOIS Community Action office. Applications should be returned to KI BOIS Community Action Foundation, Inc. P. O. Box 727 Stigler, OK 74462, Attention: Human Resources or e-mailed to [doylene.knowlton@kibois.org](mailto:doylene.knowlton@kibois.org). Fax: 918.967.9100.**

**Applicant will be subject to a criminal history records search, as well as drug testing. KI BOIS Community Action Foundation, Inc. is an Equal Employment Opportunity Employer. It is the policy of the KI BOIS Community Action Foundation, Inc. to not discriminate against or deny equal employment opportunity to any applicant or employee on the grounds of race, sex, color, age, national origin, genetic information, religion, or disability, so long as the disability does not render the person unable to do the work for which employed. All employees of KI BOS Community Action Foundation, Inc. are "at will" employees.**

**KIBOIS COMMUNITY ACTION FOUNDATION, INC.  
IS AN EQUAL OPPORTUNITY EMPLOYER!**