



wish you

a very

Merry
Christmas

&

Happy New Year

Dec4ember 2020

From the desk of the Executive Director/CEO:

In addition to normal Holiday activities December is always a busy month at KI BOIS Community Action. Our annual audit is being completed this month.

COVID-19 has greatly impacted the low-income community. We have been fortunate to receive extra funding to help them with COVID related expenses. We have been operating our offices under CDC Guidelines to protect our staff and clients.

At this time we have no plans for major cutbacks or layoffs at KI BOIS Community Action. We do feel that is it only prudent for us to be planning and preparing for increased client needs with the current economy. We are experiencing increases in food, rent, and utilities costs for our needy families. The uncertainty of the upcoming changes in the Health Care situation is also having an effect on all of our clients

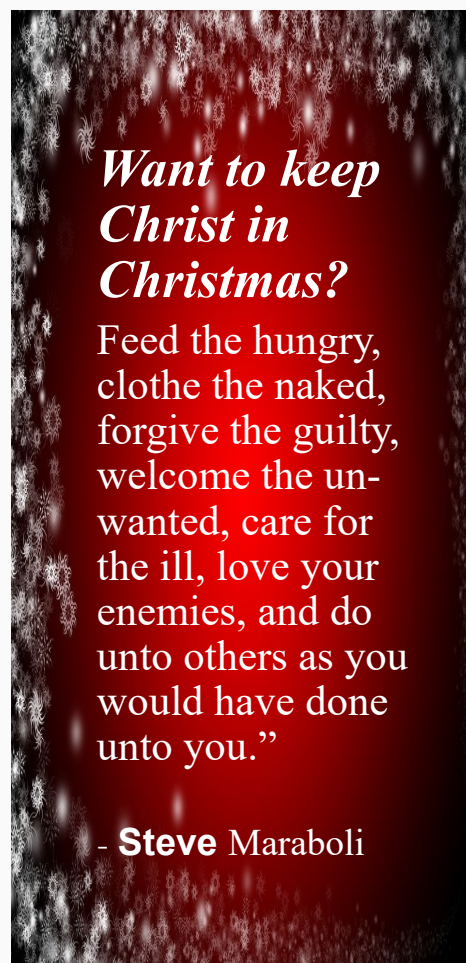
I encourage you to keep up the wonderful work that each of you do each day to improve the lives of the families that we serve. We are making a big difference – One Family at a time. We are also making a big difference in the lives of our Homeless Veterans.

On behalf of the KI BOIS Community Action Board of Directors and Senior Staff I want to wish you and your family a Merry Christmas and Happy New Year!



Carroll Huggins

*R. Carroll Huggins, CCAP
Executive Director / CEO*



Want to keep Christ in Christmas?

*Feed the hungry,
clothe the naked,
forgive the guilty,
welcome the un-
wanted, care for
the ill, love your
enemies, and do
unto others as you
would have done
unto you.”*

- Steve Maraboli



Déjà vu.....this happened to KI BOIS Community Action in the mid 80's. Santa aka John Jones and Elvis aka Larry Hall during one of our many holiday party.

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Jewel and Jade Jeffrey with some of these delicious cookies before they are delivered.

Two Angels.....One Goal!

Lizzie Jeffrey felt a strong urge this year to instill in her two children, Jewel and Jade, the selfless act of giving. After talking with them and trying to decide what would work the best and that they would enjoy doing, they decided to bake and sell chocolate chip cookies. They then would donate the money. After some discussion about charities and their mission they would then pick the charities of their choice. Lizzie has a reputation of making the best chocolate chip cookies this side of the great Pecos River so the three made and sold 25 dozen for \$20.00 per dozen. Lizzie posted their project on Facebook and took orders and scheduled their deliveries. The following charities benefited from their effort:



Foster Wishes	\$60.00
McAlester Emergency Youth Shelter	\$60.00
Peyton's Lemonade Stand	\$80.00
Latimer County Backpack Program	\$80.00
Latimer County Salvation Army	\$80.00
PAWS	\$140.00

Jewel and Jade are both huge animal lovers so the first charity they both wanted to benefit was PAWS. Lizzie thought that would certainly be OK, but felt it should be further down the list to receive a contribution. Jewel in her childlike wisdom responded with the following: "But Mom, they kill animals and they don't kill humans." How do you argue with that?

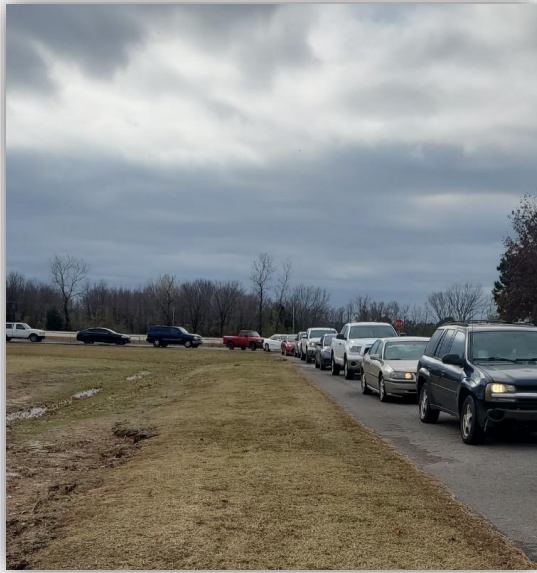
Jewel and Jade are granddaughters of KI BOIS Community Action Latimer County Director Claudia Jeffrey..... and she could not be prouder.



Lizzie Jeffrey, mom

Sequoyah County Making a Difference.....

Drive thru Thanksgiving Dinner was held on Wednesday, November 25th in Sallisaw.....902 meals were processed and picked up within one hour and forty-five minutes.....



Christmas toys and gifts were everywhere as KI BOIS Community Action Sequoyah County prepared for the Roland and Mof-fett Angel Tree and Christmas Food Box Program. The events are held every year, but this year it was even more important with the COVID 19 Pandemic. There were a total of 64 family food boxes and 168 Angel Tree gifts for children. The gifts and baskets were delivered on Tuesday, December 22nd to the Waylon Jones Complex in Roland by community partners. Photos left to right: KI BOIS Community Action Sequoyah County Director Melissa Lowe keeping organized as she prepares the gifts for delivery. Former KI BOIS Community Action Board Member Debbie Stiles and her grandson, Ryoden take a much needed break as they too have been busy preparing the gifts for deliver and Tanya Harrison looks in disbelief as she too has been a busy Santa helper.

What Christmas Means to Me.....

Pittsburg County KATS

Christmas means being with family and friends and the birth of our Lord
– *Deborah Buchanan*

Christmas means the celebration of the birth of our Lord and Savior
– *Charles Staton*

Christmas means Egnog, Family, and hopefully a little extra sleep
– *Kathy Gaillard*

Christmas time means spending time with family
– *Lori Shumway*

**Christmas to me is a celebration of the birth of my Lord and Savior and
to share the joy with my family and friends**
– *Raymond Shelton*

Christmas means our savior Jesus Christ
– *Jerry Few*

Christmas means a time to spend with family and friends
– *Danna McWilliams*



Merry Christmas and Happy New Year from the KATS drivers of Pittsburg County

A Message from...

David Bradley...NCAF

CAPBrief: One Final Note

Tuesday, December 22, 2020

- President Trump signed into law the legislative package combining the COVID-19 relief bill and the FY2021 appropriations bill.
- The bill was 5,593 pages long and legislators only had about an hour to review the text before voting.
- In case you missed our message yesterday: CSBG funding for FY2021 is \$745 million – an increase of \$5 million over FY2020 funding, and the small-state CSBG CARES Act fix was included in the package.
- We are still pursuing 200% FPL eligibility for FY2021 CSBG funding. This is high priority for us in the next COVID-19 relief package, expected in early 2021.
- LIHEAP was increased by \$10 million to \$3.75 billion for FY2021.
- Head Start received an increase of \$135 million and is funded at \$10.75 billion in FY2021.
- The Weatherization Assistance Program grants to states are funded at \$310 million, a \$5 million increase from FY2020. Additionally, the bill reauthorized WAP through FY2025 and allows authorization levels of \$350 million from FY2022 through FY2025. For over 6 years, NCAF has been working on updating WAP legislation. The reauthorization includes important provisions for the Community Action Network:
 - Higher allowance for administrative cost from 10 to 15 percent of the grant;
 - Authority to "re-weatherize" a home if 15 years have passed since the original services;
 - During the 15-year post installation period, WAP funds can be spent on follow-up communications and services that are not major WAP measures in already-weatherized homes;
 - DOE is given flexibility to include cost-effective renewable energy measures and other emerging technologies as program measures; and,
 - DOE is allowed to include non-energy benefits in calculating cost-effectiveness.
 - Another impactful provision is a requirement that DOE allocate funds to a substantial program of competitive grants for innovative practices, which can include projects to enhance WAP by dealing with deferred properties and unhealthy home conditions as well as projects to test technology. At current funding levels, 6 percent of the appropriation will be devoted to the grants. All grantees and subgrantees will be eligible to apply, as will other non-profit organizations.
- The bill appropriates \$638 million for a new Low-Income Household Drinking Water and Wastewater Emergency Assistance Program, for needs related to coronavirus. Notably, Congress chose to include this program in the appropriations for HHS, specifically the Administration for Children and Families, which is the same agency that administers CSBG and LIHEAP. Funds will go by formula to states and Indian tribes to assist low-income households, particularly those with the lowest incomes, that pay a high proportion of household income for drinking water and wastewater services. The bill requires HHS, states and tribes to "use existing processes, procedures, policies, and systems in place to provide assistance to low-income households, including by using existing programs and program announcements, application and approval processes."
- The bill also appropriates \$25 billion for a new Emergency Rental Assistance Program to be administered by the Treasury Department. Grants will go to states and local governments to provide assistance for rent, home energy and utility costs (including arrears), related directly or indirectly to the COVID-19 outbreak. Up to 10% of funds can be used for case management and other services to promote housing stability.
- The bill provides \$8.75 billion for the Centers for Disease Control and Prevention (CDC) to ensure broad distribution and access to COVID-19 vaccines, with provisions to require a focus on high-risk and underserved populations, including communities of color.
- As a priority for early next year, NCAF is working on a proposal that would create a role for CAAs in the ongoing effort to make sure COVID-19 vaccines reach all communities, and especially those that may be overlooked by traditional providers.

As 2020 draws to a close, we in Community Action have a lot to be thankful for including continued congressional faith in the mission and value that CAAs provide their communities each and every day. Let's hope and pray for a healthier 2021 and continued success for Community Action Agencies.

Happy holidays and new year!
David and the NCAF staff

They Will be Missed.....

Ruth Ann Cook was born July 14th, 1960. Ruth is survived by her husband, John and four children, Joey, Jonathan, JoAnn, Jocelyn, seven grandchildren and one great grandchild. She was an avid OU fan and loved to travel. She will also be missed by KI BOIS Community Action as her husband served as board chair. She never missed a meeting and was always there to help.



Roy Gordon, Sr. was born September 14th, 1937. Roy is survived by his wife Lorece and two sons Roy Jr., Tracy and six grandchildren. Roy was the founder of the Gordon Youth Foundation which he founded in 2007. He was dedicated to the foundation, as it was the stepping stone to helping the community, which was one of his many focuses. Mr. Gordon also served on the KI BOI Community Action Board of Director where he was loved and well respected.

Artie Mae Robinson was born April 20th, 1924. She is survived by seven children Jessie, Thomas, Eugene, Alfred, Joseph, Gloria, Nedra and 24 grandchildren, 65 great-grandchildren and 21 great-great grandchildren. She was a woman of many hats. She loved her church and held the title of "Mother of the Church", her family and was a proud supporter of the Kinta Eagles. She was loved by KI BOIS Community Action staff as her daughter, Nedra worked in the Head Start Program.



National Impaired Driving Prevention Month

Since 1981, every president of the United States has demonstrated the commitment to prevention impaired driving by proclaiming December as National Drunk & Drugged Driving Prevention Month or, more recently, National Impaired Driving Prevention Month.

Why? The season between Thanksgiving and New Years Day is what the National Association of Drug Court Professionals describes as "one of the deadliest and most dangerous times on America's roadways due to an increase in impaired driving."



Notice of Job Posting - December 15th, 2020

KI BOIS SUPPORTIVE SERVICES FOR VETERAN FAMILIES SOUTHEASTERN OK – VETERANS HOUSING FIRST

JOB TITLE: VETERAN PROGRAM CASE MANAGER - 2FT - Current funding for this position is 18-24 months (Service Area)

JOB REQUIREMENTS: Bachelor's Degree from accredited University required. Preferably in Social Services, Management or Leadership. Case Management experience preferred.

JOB SUMMARY: This position will be responsible for providing intake and eligibility screening for the program. Will provide needs assessment, program orientation, case management, maintain liaison with area resources and attend community meetings. Will develop housing stability plans for participants, maintain case files and prepare required data and reports.

KI BOIS AREA TRANSIT PROGRAM

JOB TITLE: TRANSIT DRIVERS (Please verify current openings with local transit office.)

JOB REQUIREMENTS: Maintain a valid driver's license. Good driving record. Must be physically able to assist passengers and their belongings while entering and exiting the vehicles. Must be able to lift a minimum of 50 lbs. and provide wheel chair assistance. Should have knowledge of area resources and live within convenient distance of city where job opening is available.

KI BOIS DEVELOPMENTAL DISABILITIES

JOB TITLE: PROGRAM COORDINATOR – FT (Ardmore)

JOB REQUIREMENTS: Bachelor's Degree and one (1) year of experience or six (6) years of experience working with people with disabilities. Program Coordinator must be able to exercise patience, understanding, creativity and flexibility. PC must have supervisory, organizational and excellent communication skills. A valid OK driver's license along with safe and reliable transportation also required. Must be able to complete any required/requested training and able to lift a minimum of 50 lbs.

JOB TITLE: HABILITATION TRAINING SPECIALIST - PT/FT (Stigler GROUP HOMES)

JOB REQUIREMENTS: Will serve as direct support staff for consumers. Ability to handle sensitive issues while protecting others' welfare. Able to exercise patience, understanding, creativity and flexibility. HS Diploma/GED, valid DL and auto insurance. Must complete Foundation, CPR and First Aid Training (and any other training as required/requested.) Able to lift a minimum of 50 lbs.

JOB TITLE: HABILITATION TRAINING SPECIALIST - PT/FT (Stigler, Poteau, McAlester, Ada, Ardmore, Pauls Valley and Sulphur)

JOB REQUIREMENTS: Will serve as direct support staff for consumers. Ability to handle sensitive issues while protecting others' welfare. Able to exercise patience, understanding, creativity and flexibility. HS Diploma/GED, valid DL and auto insurance. Must complete Foundation, CPR and First Aid Training (and any other training as required/requested.) Able to lift a minimum of 50 lbs.

ALL POSITIONS SUBJECT TO CONTINUED PROJECT FUNDING. All positions are open to KI BOIS Community Action Foundation Staff as well as to the public - unless otherwise noted. Deadline for all openings: Until Filled. CURRENT AGENCY EMPLOYEES – please submit a letter of interest, and updated resume (if applicable) to Human Resources. Applications for new hires are available online at www.kibois.org, or may be picked up at any KI BOIS Community Action office. Applications should be returned to KI BOIS Community Action Foundation, Inc. P. O. Box 727 Stigler, OK 74462, Attention: Human Resources or e-mailed to doylene.knowlton@kibois.org. Fax: 918.967.9100.

Applicant will be subject to a criminal history records search, as well as drug testing. KI BOIS Community Action Foundation, Inc. is an Equal Employment Opportunity Employer. It is the policy of the KI BOIS Community Action Foundation, Inc. to not discriminate against or deny equal employment opportunity to any applicant or employee on the grounds of race, sex, color, age, national origin, genetic information, religion, or disability, so long as the disability does not render the person unable to do the work for which employed. All employees of KI BOS Community Action Foundation, Inc. are "at will" employees.

KIBOIS COMMUNITY ACTION FOUNDATION, INC. IS AN EQUAL OPPORTUNITY EMPLOYER!